

## **Danebod Family Camps 2020 Annual Board Meeting**

**Saturday, October 10<sup>th</sup>, 2020**

**9:30 am**

**Held via Zoom**

### **In attendance:**

**Executive Committee:** Maia Olsen (July, President); Rus Weikle (June/July, Vice President); SvenErik Olsen (July, Secretary); Janis Weikle (June/July, Treasurer)

**June Board Members:** Janet Brown (\*proxy for Xander Nielsen, 2020 June Director); Bea Grant; Val Leussler; Kate Van Eyck; Karen Werth

**July Board Members:** Susan Jacobsen (Nom. Committee), Anna Murray, Lars Olsen, ErikPeter Walker (2020 July Director), Gerta Sorensen-London

**August Board Members:** Grethe Bornhoft (August Folk Camp President), Annette Brickley

**Additional Attendees:** Margie Bornhoft (Board Liaison to Danebod Folk School Board); Nansi Brown (June 2020 director); Phil Grant (June), Dave Leussler (June), Maggie Miller (June, Nom. Committee);Katie Seaburg (June); Renee Showalter-Hansen (July)

1. Acceptance of Agenda
  - a. Motion by Susan, Janis seconded. Passed unanimously.
2. Acceptance of October 2019 Minutes:
  - a. **ACTION:** Sven will add to October 2019 minutes: rates increased \$15, then we decided not to 1-5 age group; add Karen to list of attendees.
  - a. Motion to accept minutes as amended by Dave. Janis seconded. Motion carried unanimously.
3. Emergency Board Meeting, 4/7/2020
  - a. At an Emergency Meeting, the Danebod Folk School Committee had decided to cancel June Camp. The Executive Committee and 2020 directors then met on 4/7 and agreed that due to COVID-19 models predicting that the Midwest would see a surge in cases, the decision was made to cancel July 2020 session as well.

4. Review of 2019 Guidelines updates
  - a. **ACTION:** Maia will add track changes to guidelines
  - b. **ACTION:** Maia will update guidelines to reflect absorption of webmaster duties by secretary.
  - c. **ACTION:** Janis will submit changes of various job duties to the president at later date for review in 2021.
  - d. Motion by Janis, second by Sven, motion carried unanimously.
5. Reviewing COVID-19 decision-making
  - a. Directors and Executive Committee were unanimous in deciding to cancel 2020 sessions.
  - b. What went well / could be improved on process?
    - i. Janis said the decision was difficult because some wanted a decision made immediately and others wanted to wait and seem but by Feb/March plans needed to be underway in order to prepare for the summer and notify the Folk School of our intentions. Janis felt that February 15<sup>th</sup> was the last possible date to make a decision and that this needs to be the target date for cancellation decisions moving forward.
    - ii. Susan expressed concern that the Executive Committee did not work directly with the full board before the decision to cancel camps in 2020 was made.
    - iii. Janis noted that the camp guidelines state that the Executive Committee does have the authority to act on issues without the approval of the full board.
    - iv. Gerta asked what happens if circumstances change after a decision about 2021 is made.
    - v. Janet wondered what data we would be basing our decision on. She has heard that many institutions are planning to remain closed until October 2021 at the earliest.
    - vi. The guidelines state that camp directors have the right to the final say as to whether or not to hold camp.
    - vii. Bea said that the camps need to address the resource and capacity issues of Tyler's health care facilities.
    - viii. The board proposed scheduling a meeting in December 2020 to focus on guidelines for emergency change in schedule.

1. **ACTION:** Sven will send out a Doodle poll to board for December Guidelines meeting, and then send out to all campers.
  2. Janis motion to schedule meeting to work on guidelines sometime in December. Second by Susan. Motion carried unanimously.
6. Scenarios for pandemic.
  - a. The board may need to meet again in January to tweak things depending on the state of the pandemic at that time. Board members will continue to gather recommendations from campers to present to the board to take action on.
7. Timeline?
  - a. The board discussed how best to coordinate between camps and folk school and how to communicate with and obtain input from campers. The timing is contingent on a variety of factors; the camp needs to know from the Folk School what the deadline is for decisions.
8. Camp Sharing – virtual activities
  - a. June:
    - i. Janet: they exceeded expectations. People needed community. Updated contact list. Feedback was positive. Hopefully we can have some form of in person camp but virtual was fine. Some connection is important.
    - ii. Dave: what we do here goes beyond the building, it a philosophical part of how we live our lives, the “Schools for Life” Discussion was around the lunch hour, kids in early morning, to accommodate people’s work schedules. BYOC – bring your own craft (June) continue last Friday of the month throughout the year. Average of 12 people joining.
  - b. July
    - i. July had a very enjoyable singing session on the Friday that camp would have bene on. It was a great opportunity for campers to reconnect.
  - c. August



savings. The per camp minimum will need to be decided on as soon as possible

#### 10. Leadership Summit (Rus & Maia)

- a. Three camp survey and Leadership summit idea. To teach next generation. Proposed itinerary, speakers, facilities, but COVID derailed it. A virtual summit was proposed, as there is so much interest from all ages in organizing things.
- b. The focus on the Leadership Summit will be:
  - i. Addressing governance questions that still need to be resolved.
  - ii. Learning from other camps – similarities & differences of the camps, different options for activities, challenges
  - iii. Learning about who August's 501(c3) structure has been working.
  - iv. Sustainability & board structure questions
    1. Bea, Katie and Val all expressed interest in participating

#### 11. Finance Review

- a. Camp rates will not change for 2021. Janis recommended keeping rates as is.
- b. Janis recommended keeping DA membership
- c. Janis recommended tabling tent rental until 2021 decisions are made)
- d. Janis recommended that the VistaPrint website be renewed.
- e. Janis recommended that allocation criteria remain the same for 2021 – fundraising (elective) – ½ would go to general, ½ to scholarship
  - i. Janet moved that the above recommendations be approved by the board. Sven second. Motion carried unanimously.

#### 12. Sound System Discussion:

- a. Janis asked if anyone defined what family camp sound system can be used. August uses it for dancing in the gym hall. Extra speakers no longer needed in lecture hall. July uses it.
  - i. **ACTION:** Dave will take this usage into consideration when determining what to upgrade, repair and replace. He will email Grethe as August point of contact, and share info with June & July.

### 13. New Business

- a. Determining 2020 board election process:
  - i. Since there were no in-camp elections in 2020, this impacts Lars & Anna from July, and Karen Werth and Kate Van Eyck from June. There is nothing in guidelines regarding what happens in the event that there are no in-person camp meetings. Under the circumstances, the board discussed moving all board positions forward one year, provided they are willing to serve. The same will hold true for directors.
    1. **ACTION:** Sven will add “Board Members/Directors Terms when camp is not held” to December Guidelines meeting agenda.
  - ii. Janis moved to skip year 2020 and have the board positions move forward one year, provided the member is still willing to serve. Seconded by Dave. Motion carried.

### 14. Key Dates 2021:

- a. Dates will be contingent on when Folk School committee meeting takes place and notify the camps of their minimum number of campers needed for camps to take place.
  - i. **ACTION:** Maia will follow up with Danebod Folk School Committee re: key dates for decisions regarding 2021 camps. She will make sure that the minimum number of campers is on the meeting agenda, as that will impact the camps decisions.
  - ii. **ACTION:** Janis will update key dates to add meeting in December.
- b. Janis moved to approved schedule as tentative, amended as needed. Sven seconded. Motion carried unanimously.

### 15. Zoom

- a. Maia moved that the camps purchase a monthly Zoom account. Janis seconded. Unanimous board approval of motion.

### 16. Electing Officers/Nominating Committee 2021 (Maggie & Susan)

- a. Maggie moved to nominated Maia and Rus, who accepted. Dave seconded. Unanimous approval.
- b. Why do we elect VP & Pres for 1 year only? Historically the President and Director were the same person, but that is no longer the case.

**ACTION:** Sven will add “VP/Pres Term lengths” to the December Guideline meeting agenda.

17. Adjournment

- a. Janis motion to adjourn. Maia seconded. Carried. Meeting adjourned.