

Danebod Family Camps 2022 Board and Camp Meeting
Saturday, October 8th 2022
9:30am - 12:00pm
Danish American Center
3030 W River Pkwy
Minneapolis, MN 55406
and via Zoom

In attendance:

Executive Committee: Rus Weikle (June, President); Gerta Sorensen (July, Vice President); SvenErik Olsen (July, Secretary); Janis Weikle (June, Treasurer)

June Board Members: Bea Grant, Andrew Gruhn, Susana Huntwork, William Huntwork, Nan Miller, Anton Werth

July Board Members: Gibbs Maynor, Tina Maynor, Anna Murray, Maia Olsen, Evan Sorensen-London

August Liaison: Anna Juhl

Additional Attendees: Janet Brown Mary Jo Cristofano, Xander Nielsen, Kirsten Olsen, Britta Walker

1. Welcome and introductions
 - a. Rus confirmed that a quorum was present and the meeting could be held.
2. Acceptance of Agenda
 - a. Agenda proposed by Pres. Weikle, motion by Nan, Rus seconded. Motion carried.
3. Acceptance of October 2021 Minutes
 - a. Minutes proposed by Pres. Weikle; motion to accept by Janis, Xander seconded. Motion carried.
4. Election Reports
 - a. June: William Huntwork and Andy Gruhn were elected to the board. Xander Nielsen & Mary Jo Cristofaro were named 2023 July camp directors.
 - b. July: Gibbs Maynor, Tina Maynor, Maia Olsen (to fill Gerta's vacant seat) elected. One additional board seat remains vacant. Britta Walker & Kirsten Olsen were named 2023 July camp directors.
5. Approval of Updated Guidelines
 - a. Guidelines had been previously review in spring 2022. The board did not suggest any changes.
6. Camp Sharing
 - a. June:

- i. There were 84 campers at June this summer. Vaccinations and tests were required, there were no positive Covid-19 results. Four campers were unable to attend as they had tested positive within 10 days prior to the start of camp. There were a few campers who wore masks, one family chose to take their meals outside
 - ii. Most activities went relatively smoothly; mealtimes were slow with long lines, as there were growing pains with the new staff, who were caught off guard by vegetarian needs; by the end of the week they were able to meet the needs of the campers, which was impressive. Fortunately kitchen staff are already lined up for 2023.
 - iii. June had 21 people share 6 resource positions.
 - iv. Silk screening assembly line may be required in June 2023, as 2022 screeners are bowing out. It has become rather labor intensive.
 - v. Dance hall was extremely hot, ventilation ideas will be discussed, such as adding vent fans to pull in more cool air, camps purchased the barn coolers but they are noisy.
 - 1. ACTION: Janis will add additional fans to the camp wish list.
 - vi. Another issue that needs to be addressed is use of the lower level of the lodge.. It would be extremely useful to be able to use this space for activities such as crafts, but camps were told by the Folk School that they could not use it. If the camps are renting this space but unable to use it, we need to request a reduction in rent.
 - 1. ACTION: Janis will serve as an advocate for camp use of the lower level of the lodge and as a liaison to the Folk School.
 - vii. Nan mentioned that several events and activities were also held virtually so that those who could not attend in person could still participate. Technological issues occasionally interfered, but hopefully they can be overcome moving forward.
- b. July:
- i. The theme was “some assembly required.” Quinn and Gus Maynor stepped in to serve as directors and did not have the normal amount of time to prepare. There were 75 total campers, with several last minute cancellations due to Covid-19 exposure. The protocols did keep the camp safe and no one is believed to have contracted Covid during camp. It was heartbreaking that there were several people who could not join us due to age or being immunocompromised. There needs to be discussion about how to create a more inclusive camp if at all possible. There were also comments that those who passed away during the pandemic could have been memorialized in a more official manner. All campers ate in the

dining hall. A “dot” system was employed where people had different colored dots on their nametags that indicated the masking and social distancing preferences of individuals.

- ii. July had several resource people donate their time to ease the financial situation caused by 16 campers having to back out due to Covid exposure. Other donations by campers kept the camp in the black.
- iii. Dance was impacted greatly due to no resource people lined up to start camp, but the camp pulled it together and it went rather well all things considered. Music and crafts went on as usual. Donations from campers helped keep us in the black and several people donated their resource positions. The small group was enjoyable, even if those who could not attend were dearly missed. Maia said that she appreciated our efforts to have an online chat and meeting with those who couldn't attend.
- iv. July has considered the ideal of lightening up the schedule or making it more flexible.
- v. Silk screening was not done, opting for iron-ons, which were still taxing time-wise

7. Review of Covid-19 decision-making

- a. Janis said that it was a challenge to make decisions when the situation is fluid and the CDC guidelines and recommendations changed. The camps took extra steps to protect those who could come, directors were empowered by board to have camp in accordance with CDC guidelines. Protocols of the camps were nearly identical. The board recommended that all campers eligible for vaccination had to show proof of full vaccination, negative tests, and could not attend if they tested positive 10 days prior to the start of camp. The cottage was reserved as a quarantine area.
- b. Gerta mentioned that we were unable to make a decision in advance as we were waiting for the folk school to make a decision. Janis said that despite the low numbers, the Folk School allowed us to proceed. The Folk School was not comfortable with requiring kitchen staff to be vaccinated.
- c. Nan commented that it would be inappropriate to make any decisions for next year today but that we should reconvene at a time in the spring to discuss protocols. We should also address the impact that the camps have on Tyler's limited health care infrastructure.
- d. Tina suggested creating a survey that will collect feedback from 2022 June/July campers that we can look at in spring 2023, so the community as a whole can assess the landscape.

- e. Maia said that those at extreme risk for Covid that didn't attend this year were frustrated with the decision making process prior to camp. She had two concerns:
 - i. Discussions needed to begin earlier, in order to better incorporate the concerns of vulnerable campers, and allow the camps to do more to accommodate said individuals.
 - ii. The discussions should have been more inclusive; she suggested holding a community meeting before the exec committee meets; she also suggested more transparency around who was making the decisions. The board needs to make sure to reach out to the vulnerable.
 - iii. There was an overemphasis on reaching 80 campers, rather than reframing the question as how do we construct a camp that is more inclusive to its most vulnerable members.
 - f. Susanna suggested that we collect feedback of people who are not vaccinated and did not attend camp. There was discussion to create a Covid-19 Research & Suggestion Committee to proactive data collection, transparent decision making, timelines, online virtual.
 - g. Rus moved to create a Covid-19 Research & Suggestion committee would research protocols, provide inclusivity options and suggestions to the tentative March board meeting, or if that doesn't take place, the Exec Committee, or if not to Exec Board. (Rus). Maia seconded. Friendly amendment from Susana: to assess the potential impact on Tyler & folk school and what risk level the community is willing to accept. Maia accepted the amendment. Motion carried.
 - i. Committee Volunteers: Nan Miller, Mai Olsen, Susan Huntwork, Anna Murray, Evan London, William Huntwork. Dan Huntwork.
8. Project/Ad Hoc Committee Reports:
- a. Coffee Committee: no longer active. Dissolved.
 - b. Food Committee: tabled. No one from the committee was present at the board meeting. Britta and Mary Jo expressed interest in joining this committee.
 - i. ACTION: Rus will reach out to Lars to check on the status of the committee and put him in touch with aforementioned volunteers.
 - ii. The menu is set by the folk school. Janis said that Bronwyn may be coming back for summer 2023. Gerta said that fresh vegetables are especially appreciated by vegetarians and vegans. Xander said that the dietary accommodations need to be reasonable; we can't have so many options so that it is unduly burdensome to the kitchen staff.
 - iii. William suggested making the salad bar separate, to alleviate confusion about dishes and foods are vegetarian and what are not. There were many instances of non-vegetarians taking vegetarian food. He also said

there should always be a double sided buffet to alleviate congestion in the dining hall.

- iv. Andy said that there are certain meals that play well to dietary restrictions, such as the baked potato bar or burrito bar.

9. Sound equipment:

- a. The camp has money earmarked for this, but no one on this committee was present at the board meeting. Britta suggested incorporating a Google Doc with Mp3s that is easily accessible; other options included Spotify or a flashdrive. A shared device would be ideal. All electronic files would be great as well.
 - i. ACTION: Rus will reach out to Dave Leussler regarding the sound equipment suggestions and report back in the spring.

10. Danebod Folk School Committee report:

- a. No report was available as no one from the Folk School Committee was in attendance.
 - i. ACTION: Rus will make sure that a Folk School committee member is able to attend the next board meeting.

11. August camp report:

- a. Anna Juhl reported on 2022 August Folk Camp. While she had not received official numbers, they had around 130 campers, with two covid cases. They also required vaccinations and test. Other than a small gas leak in utility room in basement, things went according to plan.

12. Finance Committee Report

- a. Motion by Janis to:
 - i. Increase the family camp rates by \$15 except for under age one. There is expectation that folk school will increase rate this year.
 - ii. Continue DAC membership
 - iii. Contribution up to \$900 to tent rental
 - iv. Website renewal
 - v. Draft a letter of support for contributions to elevator/fire suppression. Amount to be determined. (Behind the building by the lecture hall, current ramp is not in compliance)
 - vi. Look into purchase of pizza oven options.
 - vii. Fundraising will be elective by camp, normally 50/50 allocations (general/scholarship)
 - 1. Nan second. Motion carried

13. New Business

- a. Rus proposed that a spring board meeting be held annually. It would be helpful to establish better communication and provide an opportunity to have committees report back to the board before the summer. Janis moved to

schedule an additional board meeting in perpetuity on the first Saturday of March 9:30 – 12:00, two hours with the board, 1 hour for camp meetings. Will take place at DAC and on Zoom (which SvenErik will schedule). Rus seconded. Motion carried.

- i. ACTION: Sven will add spring board meeting to Key dates document, will create Google invite for March 4th, 2023 meeting.

14. Other business:

- a. Notebook Binding: It was agreed that there is value in continuing this practice. Janis moved to continue the practice. Kirsten seconded. Motion carried.
 - i. Carla Larsen has been the point person on notebook binding. Nan suggested that a work instruction for this task be created and sent to Exec Committee. The responsibility for bringing the notebook should be delegated to each camp's director.
 1. ACTION: Rus will add responsibility for bringing notebook to board meeting to the director's role in the guidelines.
 2. ACTION: Gerta will contact Carla about creating notebook binding work instruction to be delivered to the Exec Committee.
- b. Xander noted that campers going to Kroneborg may be inconsistent with Covid-19 policy of limited contact with non-campers. This could be addressed by providing non-dancing late night activity, per William.
- c. The same can be said about going to the Tyler Pool. Each camp director is empowered to make programming decision but the board encourages the Covid committee to gauge the attitude of campers to the Tyler pool/Kroneberg community mingling.

15. Key Dates accepted.

- a. Proposed key dates document was reviewed. Rus motioned to accept, Janis seconded. Motion carried.
 - i. ACTION: Sven will make corrections and additions and send to campers.

16. Electing Officers/Nominating Committee 2023

- a. Treasurer election: nominated Janis Weikle, Xander seconded. Motion carried. Nomination accepted. No other candidates were nominated.
- b. July Board vacancy:
 - i. The goal is to have someone in place by March 4th until fill out the term which expires in July 2023.

17. Adjourn Board Meeting

- a. Nan moved to adjourn, Anna seconded. Motion carried.