

Proposed agenda – Danebod Family Camps Board and Sustainability Discussion

Saturday, March 4th, 2023

Danish American Center

3030 W River Pkwy

Minneapolis, MN 55406

Zoom info:

<https://us06web.zoom.us/j/86961717063?pwd=ZWswMTVNNGI1NjdBd0QvUXFLUkJVZz09>

Meeting ID: 869 6171 7063

Passcode: 207392

1. Welcome and Introductions

a. In attendance:

- i. Executive Committee: Rus Weikle (president), Gerta Sorensen (vice president), Janis Weikle (treasurer), SvenErik Olsen (secretary)
- ii. June Board Members:, Nan Miller, Anton Werth, Phil Grant, Val Leussler, Susan Jacobsen, Jeff London, Rus Weikle, Anton, William Huntwork,
- iii. July Board Members: Susan Jacobson (proxy for Anna Murray), Evan London (virtual), Gibbs Maynor, Tina Maynor, Kirsten Olsen*, Maia Olsen (virtual)
- iv. Others in Attendance: Mary Jo Cristofaro (virtual), Phil Grant, Jennifer Husky (virtual) Dave Leussler, Xander Nielsen (virtual), Martha Olsen (virtual)

*Kirsten Olsen was elected to the vacant July board seat during this meeting.

b. .Acceptance of Agenda

- i. Val moved, Janis seconded. Motion carried unanimously.

c. Acceptance of October 2022 Minutes

- i. ACTION: Sven will correct Evan London's name on the minutes.
- ii. Val moved to accept, Janis seconded. Motion carried.

d. Election Reports.

- i. One July board seat remains vacant.Kirsten Olsen volunteered to serve out the term (expiring July 2023). She was voted on to the board by acclamation.

2. Project/Ad Hoc Committee Reports:

a. Covid-19 Research & Suggestion committee

- i. Maia said that while Covid rates are more encouraging, the camps still need to prioritize more vulnerable campers who need to be supported.
- ii. She said that a more transparent process at registration is needed for those who have concerns and questions as they make their decisions. She suggested that in 2023, July camp create a comprehensive Covid-related survey of campers as June in 2022.
- iii. Vaccination Status:

1. Vaccination does not need to be a requirement. Maia mentioned that while it should be encouraged, one is more likely to spread Covid if they show symptoms, whether or not they have been vaccinated.
 2. Nan said that neither the CDC or the MN Dept of Health are recommending vaccine requirements. Camps should recommend but not require full vaccination accordingly
 3. Evan suggested camps could send out an anonymous google form to campers to assess campers' overall attitudes toward Covid vaccination to see if there is any widespread discomfort that could factor into future decision making.
- iv. Testing:
1. Antigen testing would be the most practical for a 24 hour period. A negative antigen test within 24 hours of camp and symptom free status.
 2. If a camper has symptoms, two tests within 36 hours would be required. It was recommended that directors survey every camper about symptoms upon arrival.
 3. 10 days would be an abundance of caution. (even though CDC says 5 days) 10 days and symptom free, if you get symptoms, quarantine, test, positive you go home, if symptoms. Quarantine would be in the cottage.
- v. Accommodations:
1. Directors need to communicate with all campers to discuss accommodations with registrar and directors. Solo lodging and dining would be areas where accommodations may need to be made. Prioritization of these requests is under the purview of the directors.s Accommodations will have to be on a case by case basis.
- vi. Refunds:
1. There were a large number of cancellations immediately before camp last year (July in particular). Since the folk school requires a minimum of 75 campers, this is a major issue. Food must be ordered within two weeks of the start of camp and camps will need to address how to pay for these expenditures. Camps should encourage donations of deposits and/or registration fees if cancellations are made within two weeks of the start of camp.
- vii. Motion to recommend the following Covid Policy:
1. Covid-19 Vaccination is recommended for campers to the extent that they are able.
 2. To attend camp, campers are required to have received negative Covid-19 antigen test results within 24 hours of the start of camp.
 3. If campers have been Covid-19 positive within the two weeks prior to the start of camp, they must provide proof of two successive negative antigen tests within 36 hours of the start of camp. The same applies for those with Covid-19 symptoms.

4. Campers exhibiting Covid-19 symptoms during camp sessions must be willing to be quarantined in the Danebod campus cottage until they can take an antigen test. If the results are positive, they must be willing to leave camp as soon as possible.
5. If campers must cancel their registration due to Covid-19 positive tests or exposure, they must do so two weeks prior to be guaranteed full deposit refund. If campers cancel within two weeks of the start of camp, DFC will ask them to consider donating their deposit to offset expenditures.
6. Camp directors may ask the registrar to screen campers with standard Covid questions upon arrival at camp. Directors are encouraged to seek a volunteer(s) to assist the Registrar with the screening process.
7. Camp directors will be in charge of making accommodations for vulnerable campers. Accommodations will be considered on a case by case basis and should be made in advance whenever possible.
8. DFC will recommend that campers avoid large crowds 7-10 days before camp begins.
9. The Covid liability waiver will again be included with the 2023 registration materials.
10. The board reserves the right to amend the above recommendations should Covid-19 or other health-related conditions change.
 - a. Nan motioned to approve above recommendations. Janis seconded. Motion passed.

3. Food Committee

- a. Members of the committee are Britta Walker, Mary Jo Cristofaro and Tina Maynor. They will be emailing a draft food plan to Bronwyn in the coming days. They will be asking what Bronwyn needs from the camps, and will compile a list of camper suggestions. The committee will condense these suggestions and send them on to Bronwyn. In May and June, once final registrations are in, one final email exchange with Bronwyn will occur to make sure that the food committee is facilitating the communication. We will prioritize the needs of Bronwyn and the staff to make sure the plan is feasible. It is important to create a sustainable relationship with the kitchen staff. The directors are on the committee this year which will aid communication.
- b. Val said that if campers do not state their preferences ahead of time, the cooks will not be able to accommodate.
- c. Susan suggested that the directors should be the sole campers communicating directly with the kitchen staff. Janet agreed with this solo point person concept.
- d. Janet emphasized that many recipes could easily be adapted to be vegetarian and gluten free. Maia said that Bronwyn has done really well on the gluten-free front.
- e. Mais suggested that special diet food be set aside in the kitchen to make sure that those people with these needs have enough food. Susan said that having those with special diets go first in line can create resentment from campers who do not have

these needs. We need to make sure to build equity into the plan, which William seconded.

- f. Gerta suggested that this information be included in the camp letters and mentioned again at the start of camp. Registration form should stress dietary needs.
 - i. ACTION: Sven and Janis will work on new language for dietary needs on the registration form.
 - g. William suggested providing a communication book to be available to campers at the registrar's desk to serve as an asynchronous log of requests that can be forwarded on to the camp director..
 - h. Nansi accepted the invitation to serve on the food committee. She said she would be open to obtaining fake meat ahead of camp and assist with working fake meat into classic recipes. Work fake meat into our classic recipes.
4. Sound equipment
- a. No updates.
 - i. ACTION Rus will f/u with David Leussler about this and will explore potential locations for storage of equipment on either a temporary or permanent basis.
 - ii. Neil is the equipment point person for June camp.
5. Danebod Folk School Committee report
- a. Fees raised to \$300 per person
 - b. Bronwyn confirmed she will serve as head cook for both 2023 summer camps.
 - c. Lodge use:
 - i. Janis negotiated free use of the lodge basement by the camps for activities, including crafts that do not make a mess that would be difficult to clean up (such as paint). She also confirmed that the camps can use the two partial bedrooms with a half bath in the lodge basement if we need them.
 - d. A minimum of 75 campers per camp session is required by the Folk School.
6. New Business
- a. Pizza Oven discussion
 - i. Options include Uni and Stoke brand ovens. We will need an oven with a rotating tone. An electric oven will be needed since we plan to use it indoors. You need one with a rotating stone. It would also be preferable to buy one that can handle two pies at once.
7. Motion to authorize purchase of one pizza oven up to \$350 that could accommodate two 14 inch pizzas (to be paid out of the general fund). Janis seconded.
- a. William moved, Rus seconded. Motion passed.
8. Book Binding
- a. Camp notebooks are bound through 2019. June has submitted recent years but July & August haven't. Camps should send these to Carla Larson
 - b. Motion: Beginning from October 2021, henceforth only June & July camp notebooks would be included.
 - i. Nan moved. Sven seconded. Motion failed.
 - c. Motion to reach out to August camp and moving forward beginning in 2022, each individual camp makes their own book.
 - i. Janis moved. Tina seconded. Motion failed.

d. Motion to reach out to August camp and see if they would like to be included in the collected notebook bound book. They would be required to pay for one third of the binding costs.

i. Rus moved. Tina seconded. Motion passed.

1. ACTION: Gerta will ask August if they would like to be included in the bound collection of camp notebooks.

9. Adjourn Board Meeting

a. Nan moved to adjourn. Tina seconded. Motion passed.